



## Convergence of Agricultural Interventions in MaharaShtra (CAIM)

Collector Office Premises, Behind Panchayat Samiti office, Buldhana-443001

### Inviting application for the Appointment of Contractual Staff

CAIM-Recruitment- 04-12-2017 Government of Maharashtra's Convergence of Agricultural Interventions In Maharashtra (CAIM) programme assisted by International Fund for Agricultural Development (IFAD) and Sir Ratan Tata Trust (SRTT) is being Implemented In distressed districts of western Vidarbha. Project Completion date 31st Dec 2018.

Programme would like to appoint personnel on contract basis following Contractual posts.

Sr. No	Name of the Post	No. of Post Vacant/Waiting	Consolidated salary per Annum
1	District Program Manager (DPMT)	01	Rs. 5,46,000/- *
2	Agri Business Expert (DPMT)	02	Rs. 4,68,000/- *

For eligibility details and to download prescribed application form please visit [www.buldhana.nic.in](http://www.buldhana.nic.in) or [www.msamb.com](http://www.msamb.com) eligible candidates must send their application strictly in prescribed format on above mentioned address in office hours only, excluding govt. holiday/ or email on [Caimdpmibul@gmail.com](mailto:Caimdpmibul@gmail.com) on or before 13-12-2017.

**Note - Only Shortlisted candidates will be called for personal interview and documents verification. Final decision regarding interview call lies with the selection authority.**

Final selection will be done on the basis of written examination if necessary and personal Interview.

\*चार्षिक मानधान हे शासनमार्फत वेळोवेळी निर्गमित कर वजावटीस पात्र असेल.

District Collector, Buldhana

<p><b><u>For Office Use, Only</u></b></p> <p>Post Code: .....POST NAME..... - 20__</p> <p>Application No. _____</p>
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**CONVERGENCE OF AGRICULTURAL INTERVENTIONS IN  
MAHARASHTRA (CAIM)**

Application Form for the post of

**Sr. No. of Post \_\_\_\_\_ Name of Post \_\_\_\_\_**

**(A) Personal Details**

Date of Application	
Name (in BLOCK CAPITALS)	
Date of Birth (dd/mm/yyyy) (Age as on __/__/__)	
Address for Communication	
Contact Information:	<div style="display: flex; justify-content: space-between;"> <span>Landline</span> <span>Mobile</span> </div> <div style="margin-top: 5px;"> <span>Email</span> </div>

**(B) Educational Qualification:**

Level	University	Name of Course	Year of Passing	Class Obtained	Major Subjects
Post-Graduation					
Graduation					
Diploma					
Specialized Training					
Other Education					

**(C) Competency:**

**\*Attach Additional sheets, if required.**

Please list your areas of highest competency, special skills or other items that may contribute to your abilities in performing the mentioned position. (e.g.: Project management, Leadership, Team work, Negotiator/communicator, Facilitator of Change, Performer etc.)


**(D) Experience**

**\*Please list beginning from most recent**

From - To	
Employer	
Position & Location	
Duties	

From - To	
Employer	
Position & Location	
Duties	

From - To	
Employer	
Position & Location	
Duties	

**(E) Experience Relevant to the Post Applied:**


**(F) References with contact details:**

1.
2.

**(G) Declaration:**

I hereby declare that the information furnished above is true to the best of my knowledge and belief.

**(Signature of the Applicant with Date)**

## **District Program Manager (DPM) - DPMT (जिल्हा प्रकल्प व्यवस्थापक)**

(Akola, Amravati, Buldhana, Washim, Wardha and Yavatmal)

The PMT Managers will be based at respective project districts under ATMA and is assisted by one Marketing Specialist/ABD Expert, one M&E officer, one Accountant and other support staff. He/she will report to the ATMA Chairman directly and also responsible to the Programme Director, PMU. The key responsibilities of the District PMT Managers are to

- Supervise the activities and functions of NGO teams within the district and provide required technical and logistic support;
- Identify key training needs and plan for their implementation;
- With the support of NGO, prepare Annual plan and convergence Plan for the project area villages and GPs and initiate action for their convergence;
- Identify critical issues in project implementation and submit them to the PMU for the consideration, and take actions to address the constraints at appropriate level;
- Ensure project expenditures are incurred in accordance with the provisions in the Annual Work Plan and Budget;
- Ensure that the SOEs are submitted to PMU in time and in accordance with expenditure categories;
- Ensure that the project financial and physical progress reports are submitted in compliance with the project documentation and requirements of IFAD and the government including the RIMS and other indicators;
- Undertake field visits for coordination, meetings with the DCC, NGOs, SHGs, JLGs and also coordinate the role and activities of CMRCs with the support of the district DCO of MAVIM;
- Prepare regular quarterly reports for the PMU and District Coordination Committee and keep record of all minutes and provide compliance reports with copies to PMU and attend to any other tasks as assigned by the Project Coordinator/ Director. Etc
- Act as the Member-Secretary of the District Coordination Committee and in this respect report and liaises with the respective District Collectors.

**Qualifications:** The PMU Managers will be a person with one of the following specialisations: agricultural economics or agronomy, agricultural engineering, agricultural extension, natural resources management including soil and water conservation with related experience of 7 years, with a proven track record of management capacity, integrity, and exposure in agriculture or related areas.

He/she would hold a postgraduate university degree in his/her area of specialisation such as agricultural economics, economics, management or comparable professional qualifications. Management graduates and Graduates with experience in Rural Development will be given preference.

**Remuneration Consolidated Rs. 546,000/- per annum**

## **Agri Business Expert — ABE (DPMT) (कृषि व्यवसाय तज्ञ)**

(Akola, Amravati, Buldhana, Washim, Wardha and Yavatmal)

The CAIM programme intends to put in place a process that will empower farmers to be able to respond positively to the accelerating changes in the food market by creating enabling conditions and support for production systems diversification, increased farm productivity, improved product quality and realization of value addition opportunities. In this context knowledge and technology will play an important role. The DPMTs under ATMA will have one or two ABD Experts to provide information on marketing extension, market intelligence and the use of information technology.

Farmers need to know what kind of crops they should grow to maximize returns from unit land; which produce has the demand in the market and what quality of produce is preferred in the markets, appropriate markets, market prices, transport facilities, value addition techniques, credit, insurance facilities available etc. The information on these issues is important for production planning and efficient marketing by the farmers in order to obtain larger slice of rupee in the value chain, especially in the current marketing scenario.

It is envisaged that one Agri marketing/business expert will be positioned under DPMT/ ATMA in each district to support and carry forward the theme of marketing extension under the project. This should lead to transfer of marketing and agribusiness related information to the farmers, farmer associations, farmer groups /agripreneurs through ATMA. Transfer of marketing information on regular basis should result in promotion of agribusiness, empowerment and increased income to the farmers.

The key responsibilities of the Agri-business development expert (ABD Expert)

- Along with the NGOs and private sector players, initiate actions to empowering the rural women to participate in markets effectively by increasing their awareness about the functions of markets and prices, the importance of quality and standards, increasing their participating in decision-making and negotiating through training;
- Initiate actions to promote producer groups or companies to increase their bargaining power in the market place and to gain the benefits of market institutions, such as warehouse receipt systems and commodity exchanges; ensure that this is underpinned in training in the potential benefits of forming such groups;
- Ensure that the SHGs, JLGs and CMRC have a presence on local and regional fora associated with marketing improvements;
- Arrange facilities to improve the ability of SHGs, JLGs and CMRCs to overcome their cash constraints through linkages with banks and market institutions;
- Create and strengthen discussion between the private sector and SHGs, JLGs and CMRCs for enhancing the market environment, particularly with regard to prices and quality;
- Identify viable and technically feasible and financially viable sub-projects that are linked to markets and can be undertaken by the target group HHs in particular the SHGs, JLGs and CMRCs and also explore the funding and financing possibilities including convergence;
- Scout for PPP arrangements for the sub-projects such as contract farming, organic farming, milk production and collection centres, grain storage and ware houses etc.;
- Identify micro-enterprises that have market and production potential and develop viable models for support and financing;
- Arrange training for the SHGs, JLGs and CMRC staff regarding quality and thereby ensuring better prices; and

- Facilitate investment in milling and processing units for primary processing within villages to make the task of milling more convenient for women by arranging medium term credit and organizing JLGs and SHGs;
- Prepare quarterly and annual reports based on the MIS data and field visits and also undertake problem specific field visits to the operating SHGs, JLGs and CMRCs and provide guidance to improving their performance and operations;
- Carry out specific market and commodity analysis to bring improvement in marketing and ensure better returns to the SHGs and in this respect establish linkage with the private sector players and draw specific plans for development; and
- Any other duties as may be assigned by the programme coordinator including attending the PSC meeting and assisting the PC in compiling his/her reports.

The agri-marketing/business expert should be an MBA agribusiness/post graduate diploma in Agribusiness and should have experience in marketing for no less than 5 years. The candidate should belong to age group 25-35 and be willing to work in rural areas involving extensive touring.

**Remuneration Consolidated Rs. 468,000/- per annum**